



Incorporated in Singapore  
Company Registration No.: 196300098Z

## GRANT OF CONTINGENT AWARD OF SHARES UNDER SEATRIUM LIMITED PERFORMANCE SHARE PLAN 2020 (“SEATRIUM PSP 2020”)

## NOTICE OF TRANSFER AND USE OF TREASURY SHARES DUE TO THE VESTING OF SHARE AWARDS GRANTED UNDER SEATRIUM LIMITED RESTRICTED SHARE PLAN 2020 (“SEATRIUM RSP 2020”)

**Singapore, 29 August 2025** – Seatrium Limited (the “**Company**”) wishes to announce the grant of contingent share awards and the vesting of share awards granted under the Company’s share plans.

### **(1) Grant of Contingent Share Awards under Seatrium PSP 2020**

Pursuant to Rule 704(29) of the Listing Manual of the Singapore Exchange Securities Trading Limited (“**Listing Manual**”), the Company wishes to announce the following details on the grant of contingent award of ordinary shares (“**Award**”) in the capital of the Company pursuant to the Seatrium PSP 2020:

|     |   | SEATRIUM PSP 2020   |
|-----|---|---|
| (a) | Date of Award   | 29 August 2025  |
| (b) | Number of shares of the Award granted                     | 3,709,960   |
| (c) | Market price of each share on the date of grant           | S\$2.34   |
| (d) | Number of shares granted to each director under the Award | 366,620 <sup>1</sup> granted to Mr. Chris Ong Leng Yeow   |
| (e) | Validity Period of the Award                              | Performance period from 2025 to 2027<br><br>The actual number of shares will be determined at the end of the 3-year performance period and may range from 0 to 2.3 times the number awarded depending on the achievement of performance targets set under the Award.<br><br>The shares, if any, will be released in 2028. |

<sup>1</sup> The figure represents 100% of the Award. The actual shares to be released on the vesting date may range from 0 to 2.3 times the number awarded depending on the achievement of performance targets set under the Award.

**(2) Vesting of Share Awards Granted under Seatrium RSP 2020**

Pursuant to Rule 704(28) of the Listing Manual, the Company wishes to announce the following details on the use of treasury shares:

|   |   |  |
|---|---|--|
| Date of transfer  | : | 29 August 2025   |
| Purpose of transfer   | : | Release of shares to eligible participants pursuant to vesting of share awards that were granted under the Seatrium RSP 2020 of the Company on 31 May 2024 |
| Number of treasury shares transferred   | : | 648,200  |
| Number of treasury shares before transfer   | : | 25,973,288   |
| Number of treasury shares after transfer  | : | 25,325,088   |
| Percentage of the number of treasury shares against the total number of ordinary shares outstanding before transfer | : | 0.767% <sup>(1)</sup>  |
| Percentage of the number of treasury shares against the total number of ordinary shares outstanding after transfer  | : | 0.748% <sup>(2)</sup>  |
| Value of treasury shares transferred  | : | S\$1,163,843.10  |

<sup>(1)</sup> The percentage is based on 3,385,885,626 issued ordinary shares (excluding 25,973,288 treasury shares) in the share capital of the Company as at 29 August 2025 and rounded to the nearest three decimal places.

<sup>(2)</sup> The percentage is based on 3,386,533,826 issued ordinary shares (excluding 25,325,088 treasury shares) in the share capital of the Company as at 29 August 2025 and rounded to the nearest three decimal places.